GOVERNMENT OF ANDHRA PRADESH
ABSTRACT

Public Services-AHDD&F Department- Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 Constitution of a Internal Committee under Section 4 (1) of the Act in Animal Husbandry Dairy Development & Fisheries Department -Orders -Issued.

ANIMAL HUSBANDARY, DAIRY DEVELOPMENT& FISHERIES (OP) DEPARTMENT

G.O.Rt. No.165 Date:28.06.2024.

Read the following:-

1. Sexual Harassment of Women at Workplace (Prevention, Prohibition and Reddressal) Act, 2013
2. U.O. note No. 2438656/A1/SU.1/2024, GA(SU.I) Dept., dt. 24.05.2024.

ORDER:

In the reference 1 read above, the Ministry of Women and Child Development, Government of India, New Delhi while enclosing the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 has stated that, it is mandatory to constitute "Internal Committee" (IC) as per Section 4 (1) of Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013.

2. Now, in the reference 2nd read above, the General Administration (SU.I) Department, as per the orders of the Hon'ble Supreme Court of India, dated 12.05.2023, in Civil Appeal No.2482 of 2014, has requested to constitute the Internal Complaints Committees immediately under Section-4(1) of Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 and ensure that they function effectively and furnish annual reports as per Section-21(1) of the Act to the employer.

3. In complying with the instructions in the reference 2nd read above, Government hereby constitute an "Internal Complaints Committees under Section-4(1) of Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 to receive complaints on sexual Harassment of Women in Animal Husbandry Dairy Development & Fisheries Department with the following members:

1	Smt. K. Eswari, Deputy Secretary to Government, AHDD&F Department, A.P. Secretariat	Presiding Officer
2	Sri Swarna Raju, Assistant Secretary to Government, AHDD&F Department, A.P. Secretariat	Member Convener
3.	Smt. P. Lakshmi, Assistant Secretary to Government, AHDD&F Department, A.P. Secretariat	Member
4	Smt. N. Sai Kalyani Section Officer, AHDD&F Department, A.P. Secretariat	Member

4. The Presiding Officer and the Member of the Internal Complaints Committee shall hold office for such a period, not exceeding three years from the date of their nomination or a new Committee is constituted by the employer, as may be required.

(PTO)

5. The Presiding Officer or any Member of the Internal Committee shall be removed from the Committee when:

(a) Contravenes the provisions of Section-16; or
(b) has been convicted for an offense or an inquiry into an offense under any law for the time being in force is pending against her; or
(c) has been found guilty in any disciplinary proceedings or disciplinary proceeding is pending against her; or
(d) has so abused her position as to render her continuance in office prejudicial to the public interest.

6. The vacancy so created or any casual vacancy shall be filled by fresh nomination in accordance with the provisions of this section.

7. The Internal Committee shall act as per the provisions of the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) act, 2013 and Rules.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

M.M. NAYAK, IAS
SECRETARY TO GOVERNMENT (AH,DD)

To
The Presiding officer & Members of the Committee.
Copyto:
The W.C.D.A&S.C (OP) Department
The General Administration (SU.I) Department
The P.S to Secretary to Govt. AHDD Department
The P.S to Secretary to Govt. Fisheries Department
All officers/sections
SF/SC.

//FORWARDED :: BY ORDER//

K. Sultana
SECTION OFFICER